



Teaching Assistant

Development Programme





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HOW IT WORKS

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TEACHING & CLASSROOM SKILLS

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Assessment for Learning
Assessment for Learning: TAs
Broader Curriculum: Early career

Collaborative Learning
Developing Comprehension
Effective Lesson Planning

Embrace Challenge

Engagement

Grey & Invisible Students
Improving Boys' Writing

Improving Writing
Independent Learning
Inspiring Images

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Stop Cheat
Story Telling
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Trauma and ACEs
Understanding ADHD
Understanding Autism
Understanding the Child
Working with Parents

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Being Resilient

Communication at Work

CPD Explained Customer Service Guide to Grammar

Managing Yourself NEW

Relaxation
Staff Induction
Step Up ICT
Step Up Maths
Stress and Wellbeing

Working with Others NEW



The *Teaching Assistant Development Programme* (TADP) was developed in partnership with the National Association of Professional Teaching Assistants (NAPTA) to support TAs in schools around the world.

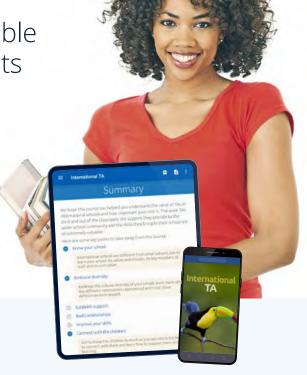
Why deliver the TADP?

TAs are making outstanding contributions to international schools especially during these times of unprecedented challenge. By investing in your TAs with structured and personalised professional development, your school will see evidence of:

- > improved learner outcomes
- > increased staff retention
- > extra support for pupils and teachers.

Deliver cost-effective and flexible CPD to your teaching assistants





Live progress tracking

Mentors can download reports on demand to track TAs' learning progress. The learning management system (LMS) presents live online graphs that measure TA engagement, understanding and feedback.



Highly effective

Helps address your school's staffing and deployment needs.



Saves money

Skills profile and expert CPD from as little as the equivalent of £50 per TA per year.

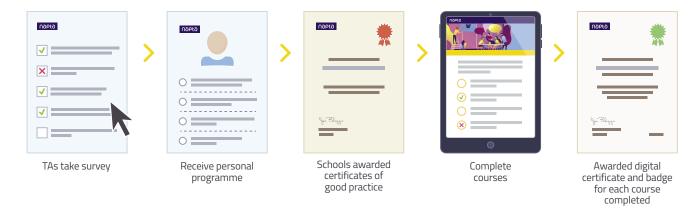


Flexible and smart

Digital, interactive CPD courses for mobile and web.



How it works



1 TAs take an online survey

TAs complete a simple online self-evaluation which analyses professional and development needs, identifying areas for improvement.

2 Personalised CPD programme developed

Based on survey results, each TA receives a personalised programme of CPD courses recommended from the AISTA CPD Library.

3 School awarded certificate of good practice

Schools are awarded an AISTA certificate of good practice in recognition of their commitment to developing school TAs.

4 TAs complete CPD courses

TAs can learn at their own pace – online or offline – via the app on a phone, tablet, laptop or desktop.

5 TAs are awarded a certificate of completion

For every CPD course completed, TAs receive a certificate to save or print as evidence of their development.

Find out more about the TADP, watch the video here.

About NAPTA and AISTA

- > Founded in the UK in 2003, NAPTA helps
 TAs in schools and other education settings
 to develop as professionals. Working in
 partnership with member schools, NAPTA
 provides TAs with the tools and resources
 they need. NAPTA has worked with over
 5000 schools and 150 000 TAs.
- In 2020 NAPTA extended its reach with the launch of the Association of International School Teaching Assistants (AISTA).

About the CPD Library

- The CPD Library is a set of over 70 staff development courses selected for international school TAs, designed for on-demand, convenient training anytime, anywhere.
- The CPD Library is available offline via a mobile app or online via the web portal, the CPD Library is a cost-effective way of ensuring TAs can access expert training all year, even in times of school closures or restrictions.





Active Questioning

A practical method of getting more from the questions you ask during lessons.



Assessment for Learning: TAs
Helping TAs to develop AfL with
pupils using questioning and
feedback.



Developing Comprehension

Key guidance on how to support children's early comprehension skills by improving inference and deduction.



Engagement

Exploring ways to make the classroom engaging, drawing on prior knowledge, scaffolding and modelling.





Active Reading

Outlining strategies that help pupils to interact with texts in lessons in a way that supports thinking skills and reading comprehension.



Broader Curriculum: Early Career Helping NQTs and early career teachers to deliver a broad curriculum in primary schools.



Effective Lesson Planning

Helping teachers to plan and design effective lessons.



▲ Grey & Invisible Students

A resource to help identify, monitor and improve the progress of middle ability students.



Assessment for Learning

An introduction to Assessment for Learning (AfL) with practical strategies to implement in the classroom.



Collaborative Learning

Helping teachers promote a collaborative learning environment where pupils support each other.



▲ Embrace Challenge

A short course helping teachers to stretch their pupils to encourage effective learning.



Improving Boys' Writing Helping teachers to support boys in developing their

literacy skills.





Improving Writing

Ideas for improving writing across the curriculum including talk for learning, links with reading and tips for modelling and using writing frames.



International TA

Offers advice to TAs working in international schools, from celebrating cultural diversity to developing interpersonal skills and building positive relationships.



Managing Cover Lessons

A course designed to help cover supervisors create a productive learning environment, ensuring better outcomes for pupils.



Primary Maths

A guide to teaching primary maths and developing pupils' mathematical thinking.



Independent Learning

Helping teachers promote and support independent learning in the classroom.



Lesson Design

Helping teachers to prepare lessons which move learning forward in an engaging way.



Marking and Feedback

Outlining the features of effective marking and feedback, focusing on how to make it productive and manageable.



Primary PE

Helping teachers to understand the wider benefits of high quality PE, with advice on planning and assessment.



Inspiring Images

A course examining the benefits of using images in the classroom to enhance learning and improve engagement.



Managing Behaviour

A detailed guide to life in the classroom and how to manage challenging situations.



Positive Behaviour: TAs

Helping TAs to improve their behaviour management skills in the classroom.



Promoting Inclusion

Strategies to reduce exclusions and improve the behaviour and attainment of children with complex needs or SEMH problems.





Reading and Phonics

Helping teachers to support children learning to read, focusing on the key principles of reading, writing and spelling.



Resilient Learners

Exploring how teachers can encourage pupils to be more resilient and develop a positive and flexible outlook.



Role of the Key Person (EYFS)

Helping the key person to understand and effectively carry out their role.



Songs for Learning

Featuring 32 original tracks and lyrics, this resource helps teachers engage and inform pupils using music and song.



▲ Speaking and Listening: TAs

Helping TAs to support speaking and listening activities in the classroom.



Stop Cheat

Designed to help invigilators spot, deal with and prevent cheating in the exam room.



Storytelling

Providing tips, ideas and practical strategies to help teachers enhance the learning process through storytelling.



Study Skills

Guidance on helping students to develop vital study skills and become active learners.



Supporting EAL Learners

Outlining the challenges EAL learners face at school and what teachers, carers and other students can do to help them succeed.



Supporting HPA Students

Ways to support students with high prior attainment, covering theories of ability and creating an effective learning environment.



Supporting Literacy: TAs

Helping teaching assistants to develop key skills in supporting reading, spelling and subjectspecific vocabulary.



▲ Supporting Numeracy: TAs

Helping TAs to develop effective teaching strategies in numeracy.





Technology for Teaching

How to use ICT to support teaching and learning, both inside and outside the classroom.



▲ The EYFS Framework

A course introducing the Early Years Foundation Stage Framework.



▲ Working as a TA

Helping TAs to understand their role, responsibilities and key relationships.

Statutory responsibilities





Child Protection

Covering your responsibilities, signs of abuse and what to do if you have a concern about a child.



Online Safety

Introducing the principles of online safety, covering statutory requirements, online risks and how to support pupils and staff.



Code of Conduct

How to maintain professional standards and raise concerns about children's welfare, based on the Teachers' Standards.



▲ Fire Safety

Written by experts TP Fire & Security, this course is a crucial introduction to fire safety for all school staff.

Leadership



▲ Effective Communication

Outlining the key components of effective communication, and the skills needed to allow you to communicate well with your team.

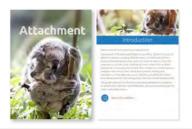


Team Leaders

Helping team leaders improve leadership skills, full of activities to help your team develop, achieve its goals and boost morale.

Pastoral care and SEND





Attachment

Covering the history of attachment theory and its role in relationships and professional practice, with practical advice.



Family Issues

An introduction to family issues, including divorce, bereavement, domestic violence and sibling relationships.



Mental Health

A guide to common mental health issues and how they affect pupils.



Beat Bullying

Helping staff understand bullying, plus practical anti-bullying strategies and resources to use with pupils to discuss bullying.



Learning Needs

Covering learning needs such as Gifted & Talented, learning difficulties, and behavioural and communication needs.



Partnerships with Parents (EYFS)

Helping early years staff to build and maintain effective partnerships with parents.



Compassionate TA

Focuses on the interpersonal skills the TA needs to fufil their role and work effectively with pupils, teachers and leaders.



Medical Conditions

Discussing the general issues surrounding long-term conditions and disability, plus information on many specific conditions.



Social Needs

Covering a range of social and wellbeing issues, including staying safe, friendships, relationships and resilience.



Supporting SLCN: Early Years

How to support early years children with SLCN by deploying strategies such as appropriate interaction, modelling and vocabulary development.



Supporting SLCN: Primary

How to support primary pupils with SLCN by deploying strategies such as sequencing, modelling and multi-sensory approaches.



▲ Trauma and ACEs

An introduction to the effects of trauma and adverse childhood experiences, with ideas for supporting young people and increasing their resilience.

Pastoral care and SEND





Understanding ADHD

This short course introduces teachers to ADHD and the challenges faced by pupils with ADHD.



Understanding Autism

A course intended to help deepen understanding of autism, leading to acceptance and inclusion.



Understanding the Child

Detailed information on the medical, social, cultural and developmental needs that children may have.





Working with Parents

Exploring how teachers can build relationships with parents/ carers and encourage them to get involved in their child's education.

Wellbeing and support





Being Resilient

Guidance to help rejuvenate staff and build resilience through focusing on achievable changes.



Communication at Work

Ten key topics to help you improve your communication with others.



CPD Explained

Helping staff to make the most of their training opportunities and embed professional learning into everyday teaching practice.



Customer Service

Learn how to apply customer service skills with confidence in an education context.



Guide to Grammar

Key spelling, punctuation and grammar concepts for KS4, FE and adult learners.



Managing Yourself

Ten key topics to help you improve your self-management.



Relaxation

Features everyday exercises, visualisation tools breathing techniques and to help you relax and feel more in control.



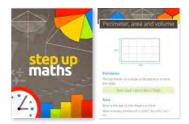
Staff Induction

Ensuring staff members have as smooth a start as possible to their new post at school.



Step Up ICT

A guide covering everyday computer skills such as office software, finding information online and safety and security.



Step Up Maths

Reinforcing key maths topics for post-16 and adult learners.



Stress and Wellbeing

A short course promoting greater staff wellbeing through identifying and managing causes of stress.



Working with Others

Ten key topics to help you build strong relationships in the workplace.

Forthcoming titles



COMING SOON

Elaboration

Managing Learning Anxiety

Maths Support

Word Functions

PLANNED

Coaching Techniques

Developing Subject Knowledge

Developing Vocabulary

Developing Your Career

Differentiation

Health and Safety

Understanding Anxiety

Understanding FASD

Next steps

To preview available titles, visit www.anspear.com/tadp

For more information or to place an order, please get in touch with Jacquie Cox





♦ +44 1223 224930
 aista@napta.org.uk

